

# 2020 Universal Social Insurance Outlook & Solutions

— Featuring Your Soft Landing Strategy for Social Insurance Transition

Supported by: Fair Labor Association (FLA) | Sumerra

**Guangzhou · Garden Hotel**

October 28<sup>th</sup> 2014

**Shanghai · Purple Mountain Hotel**

October 29<sup>th</sup> 2014



# Introduction

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On August 16<sup>th</sup> 2014, MOHRSS announced the Goal of **2020 Universal Coverage of Social Insurance**, and it has been implemented in 50 cities of the pilot provinces. With the implementation of the Law of **Social Insurance (SI)** for more than three years, and the relevant policies under constant improvement, local authorities have been enhancing the SI inspection and workers have been demanding more about their SI rights.

It is well recognized that the enterprises are facing more pressure and opportunities in the social insurance implementation in figuring out:

- 1) How to balance the social insurance cost and operation costs,
- 2) How to manage migrant workers uninsured or partial social insurance,
- 3) Why workers have diverse needs and expectations, and
- 4) What are the buyer approaches to SI compliance?

You and your friends are invited to the upcoming seminar to learn:

- How to achieve **a soft landing** against SI risks in supply chain with an effective road map for SI transition?
- How to establish an effective SI **cost and risk control** system to prevent the risks of employment?
- How to prevent and solve SI related **disputes and lawsuits**?
- How to promote SI **welfare and incentive mechanism**?
- How to analyze the **relationship** between the cost of SI, HR and operation in an enterprise?
- How to **legally manage** the overall SI cost and expenditure?
- How to establish a good **supply chain** management system?
- How to establish a more equitable and **sustainable** social security system and promote enterprise business?

# Outline

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## ◆ Legal SI Framework

- Updates & interpretation on SI policies and regulations, trends
- 2020 universal coverage of social security goal
- Local enforcements of SI

## ◆ The promotion of effective SI system in an enterprise's management

- Analysis of SI cost, and how to effectively control overall labor cost
- Strengthen and perfect the SI function in HR management system
- Incentive and welfare mechanism
- Analysis of SI cost and profit of in the enterprise operation management
- SI operation and compliance assessment
- Situation and trends of expatriates SI insured in China
- SI disputes & lawsuits

## ◆ SI demands in supply chain management

- The emphases and difficulties of the social compliance in SI
- Updates on brand's audit requirements
- Principles and practices on cost and risk sharing

## ◆ Panel Discussion

- Key words: SI Soft landing, law enforcement trends, cost risk, compliance control, employee divisive needs, SI waiver, multi insurance types alignments, commercial supplement or substitute insurance, road map

## Benefits

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### ◆ Workers:

- Have awareness of five types of social insurances paid by the factory, motivated by SI's welfare function
- Calculate the cost of monthly SI payment clearly, have further knowledge of SI records query
- Understand the present and future treatment of SI and the transfer process; be able to get economic security from SI insured

### ◆ Factories:

- Deepen understanding of SI policies and trends from the strategic height, be able to control of SI dispute or employment risk;
- Effectively plan out SI benefits & employee motivation system, reduce the labor cost, improve employee productivity, as well as enterprise management
- Establish and maintain better HR management, be able to face and solve complex SI problems, such as labor supervision and SI audit problems

### ◆ Brands:

- Understand the trends of SI policy, and effectively make corresponding adjustments of its Code of Conduct
- Promote better management and risk control of supply chain
- Improve the capacity of buildings in factory and bring real changes to them

## Trainer

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### ◆ Morning: SI Policies and Regulations Updates (09:00–12:00)

Guangzhou: Deputy Minister of HRSS of Guangdong Province

Shanghai: Division Director of Social Security Management, Shanghai Municipal HRSS Bureau

Above two experts from local HRSS departments, have participated in the development of provincial SI regulations related with national SI policy. Both of them have abundant knowledge and experience of in-depth interpretation of the focus of legal principles, enforcement and governance.

### ◆ Afternoon: SI Operations, Solutions and Deputes Cases Analysis (13:00–17:00)

Mr. Zhao, Senior Advisor and Lawyer, who is familiar with local SI regulations, able to provide correct and effective solutions based on the SI disputes and crisis management case studies.

## Who Should Attend

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- Brand representatives, CSR and HR staff
- Factory Owner/General Manager, Production Manager, HR / CSR / Administrative Management and staff
- Workshop supervisor/ Trade union representatives
- Others who are interested in social insurance policies and solutions

## Training Price

Early bird (before Oct 17, 2014) / group price for 3+ participants: RMB2000 (USD330, HKD2500) / participant

Normal registration (after Oct 17, 2014): RMB2300 (USD350, HKD3000) / participant

Lunch and tea break included

## Online Registration:

( <https://www.surveymonkey.com/s/outlookcn> )

### Guangzhou

Date: Tue., October 28<sup>th</sup> 2014

Time: 09:00 – 17:00

Venue: The Garden Hotel Guangzhou

Address: 368 Huanshi Dong Lu, Guangzhou

Language: Chinese

### Shanghai

Date: Wed., October 29<sup>th</sup> 2014

Time: 09:00 – 17:00

Venue: Shanghai Purple Mountain Hotel

Address: No. 778 Dongfang Rd., Pudong, Shanghai

Language: Chinese

### 人民币银行信息

收款单位: 新亚商务咨询南京有限公司

开户行: 中国建设银行南京河西新城支行

帐号: 32001598900052504684

### Bank Account Information for USD, HKD

Account #: 801-365693-838

Beneficiary: NEWASIA SOLUTIONS LIMITED

SWIFT Code: HSBCHKHCHK

Bank Name: The Hongkong and Shanghai Banking Corporation Limited

Bank Address: 1 Queen's Road Central, Hong Kong

Please send your bank deposit slip after the payment to [contact@newasiacsr.com](mailto:contact@newasiacsr.com) for preparing your invoice/Fapiao.